Latin America Regional Summit
Meeting Agenda

Tuesday, March 3, 2020

9:00 am to 9:15 am  Welcome and Introductions
  - Kathleen O’Driscoll, Vice President, Global Institute
  - José Luis Avilés Mercado, Senior Vice President, International Benefits Desk, Mercer Marsh Beneficios
  - Timothy McManus, Associate, Global Institute

9:15 am to 10:00 am  Regional Insights and Strategies: Mental Health, Overweight/Obesity and Virtual Health Solutions
  - José Luis Avilés Mercado, Senior Vice President, International Benefits Desk, Mercer Marsh Beneficios
  - Joab Ariel Almazan, Wellness, Health & Claims Director, Mercer Marsh Beneficios

10:00 am to 10:45 am  Effective Emotional Intelligence Strategies in Latin America
  - Gisell De Leon, Environment, Health and Safety Advisor, Dell Technologies

10:45 am to 11:00 am  Break

11:00 am to 12:00 pm  Employer Benchmarking Discussion
Benefits
  - Union Benefits
  - Flexible Benefits
  - Mental Health Coverage
  - Multigenerational Workforce
  - Captive Efforts
  - Fertility Benefits
  - Transgender Benefits
  - Managing Economic Challenges in Argentina & Venezuela Through Compensation and Benefits
  - Retirement Benefits
  - Car and Gas Allowance

Well-being
  - Wellness and Well-being Efforts
  - Employee Assistance Program (EAP) Promotion and Engagement Strategies
  - Life Balance and Resilience
  - Ergonomics

Emergency Preparedness
  - Coronavirus
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<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>12:00 pm</td>
<td>Networking Lunch</td>
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<tr>
<td>12:45 pm</td>
<td>Employer Approaches to Benefits</td>
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<tr>
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<td>- Artificial Intelligence Assisted Health Care in Brazil</td>
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<td>- Defined Contribution Pension Plan Roll Out in Mexico</td>
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<td>- International Savings Plan in Latin America</td>
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<td>Wrap-up</td>
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