

Latin America Regional Summit

Meeting Agenda

Mercer Marsh Beneficios

Av. Paseo de la Reforma 505, Piso 12,
Cuauhtémoc, Ciudad de México, México

Zoom: TBD

Tuesday, March 3, 2020

9:00 am to 9:15 am

Welcome and Introductions

- Kathleen O'Driscoll, *Vice President*, Global Institute
- José Luis Avilés Mercado, *Senior Vice President, International Benefits Desk*, Mercer Marsh Beneficios
- Timothy McManus, *Associate*, Global Institute

9:15 am to 10:00 am

Regional Insights and Strategies: Mental Health, Overweight/Obesity and Virtual Health Solutions

- José Luis Avilés Mercado, *Senior Vice President, International Benefits Desk*, Mercer Marsh Beneficios
- Joab Ariel Almazan, *Wellness, Health & Claims Director*, Mercer Marsh Beneficios

10:00 am to 10:45 am

Effective Emotional Intelligence Strategies in Latin America

- Gisell De Leon, *Environment, Health and Safety Advisor*, Dell Technologies

10:45 am to 11:00 am

Break

11:00 am to 12:00 pm

Employer Benchmarking Discussion

Benefits

- Union Benefits
- Flexible Benefits
- Mental Health Coverage
- Multigenerational Workforce
- Captive Efforts
- Fertility Benefits
- Transgender Benefits
- Managing Economic Challenges in Argentina & Venezuela Through Compensation and Benefits
- Retirement Benefits
- Car and Gas Allowance

Well-being

- Wellness and Well-being Efforts
- Employee Assistance Program (EAP) Promotion and Engagement Strategies
- Life Balance and Resilience
- Ergonomics

Emergency Preparedness

- Coronavirus

Business Group on Health | Meeting Agenda

12:00 pm to 12:45 pm

Networking Lunch

12:45 pm to 1:30 pm

Employer Approaches to Benefits

- **Artificial Intelligence Assisted Health Care in Brazil**
 - **Defined Contribution Pension Plan Roll Out in Mexico**
 - **International Savings Plan in Latin America**
- Speakers details TBD

1:30 pm

Wrap-up

Complete Evaluation and Adjourn